- (3) Air Force: See Reference (ai).
- g. Order of Precedence. The KCM is worn after the SWASM and before the ACM.

h. Subsequent Awards

- (1) Individuals are only presented a KCM upon initial award.
- (2) One bronze campaign star shall be worn on the suspension and service ribbon of the KCM for participation in each designated campaign (i.e., an individual who participated in one campaign would wear the medal and/or service ribbon with one star). A list of the designated campaigns, approved Kosovo operations, and task forces eligible for the KCM can be found at: http://prhome.defense.gov/MPP/OEPM/functions.aspx. Qualification for a second bronze campaign star requires meeting the criteria for both campaigns. The 30 consecutive or 60 non-consecutive days that began during the air campaign and continued into the defense campaign entitled a member to only one bronze campaign star.

i. Authorized Devices

- (1) <u>Campaign Stars</u>. The campaign star is a bronze or silver five-pointed star, 3/16 inch in diameter. A silver campaign star is worn instead of five bronze campaign stars.
- (2) <u>FMF Combat Operations Insignia</u>. The FMF combat operations insignia is a miniature bronze Marine Corps emblem that may be awarded to U.S. Navy Service members assigned to Marine Corps units that participate in combat during the assignment. It is a Department of the Navy device that is authorized for wear on the AFEM.
 - i. Illustration and Description. See Appendix 2 of this enclosure.

13. MILITARY OUTSTANDING VOLUNTEER SERVICE MEDAL (MOVSM)

a. Introduction

- (1) The MOVSM was established by E.O. 12830 (Reference (au)). The MOVSM is awarded to members of the U.S. Armed Forces who, subsequent to December 31, 1992, perform outstanding volunteer community service of a sustained direct and consequential nature.
- (2) The MOVSM recognizes those members of the military (active duty, Reserve, and National Guard) who perform substantial volunteer service to the local community above and beyond the duties normally expected of a member of the U.S. Armed Forces. The volunteer service must be made in a sustained and direct nature towards the civilian community, must be significant in nature to produce tangible results, and must reflect favorably on the military service and the Department of Defense. There is no time limit required for the MOVSM; however most awarding authorities require that the volunteer service must exceed 3 years in length and/or 500 hours of service.

- b. Award Category. DoD CE&S medal Personal Service Medal.
- c. Eligibility Requirements
 - (1) Eligibility Criteria
- (a) General. The MOVSM may be awarded to members of the U.S. Armed Forces who, subsequent to December 31, 1992, perform outstanding volunteer community service of a sustained, direct, and consequential nature.
- (b) Specific Criteria. To qualify for award of the MOVSM, a Service member volunteer service must:
 - 1. Be to the civilian community, to include the military family community.
 - 2. Be significant in nature and produce tangible results.
- <u>3</u>. Reflect favorably on the Service member's Military Department and the Department of Defense.
 - 4. Be of a sustained and direct nature.
- (c) <u>Guidelines</u>. Although there is no specific time period to qualify for the MOVSM (e.g., 500 hours of community service within 24 calendar months), approval authorities shall ensure the service to be honored merits the special recognition afforded by this medal. The MOVSM is intended to recognize exceptional community support over time, not a single act or achievement. Further, it is intended to honor direct support of community activities. For the purpose of this award, attending membership meetings or social events of a community service group is not considered qualifying service, while manning a community crisis action telephone line for a sustained period of time is considered qualifying service. The overall level of volunteer participation and impact of an individual's community service is key to determining whether award of the MOVSM is justified. Commanding officers or civilian equivalents may provide a letter of continuity to follow a member to his/her next command to verify volunteer service performed when the minimum time period established by the approval authority for award of the MOVSM has not yet been met.
- <u>1</u>. The MOVSM recognizes service provided to a community over time; therefore, multiple awards of the MOVSM during a single tour of duty are not authorized. However, a sustained record of significant community service performed during successive tours may be considered by approval authorities when adjudicating recommendations for award of the MOVSM.
- 2. Service recognized by award of the MOVSM shall be of a voluntary nature, not detailed or tasked, nor performed as part of a military mission (for example, a unit project).

- (d) Posthumous Award. The MOVSM, may be awarded posthumously.
- (e) <u>USPHS Officers</u>. USPHS officers are eligible for the MOVSM. See Volume 3 of this Manual for specific procedures to determine appropriate award authorities and procedures.
- (2) <u>Definitions</u>. See Glossary. The definition for "volunteer service" is intentionally vague, allowing for a wide variety of activities and volunteer duties that would qualify a Service member for the MOVSM.
- d. <u>Foreign Military Personnel</u>. The MOVSM is not authorized for award to foreign personnel.

e. Procedures

- (1) The Secretaries of the Military Departments and the Chairman of the Joint Chiefs of Staff shall establish procedures to ensure compliance with this MOVSM policy as required.
 - (2) Figure 3 of this Volume shows a sample format for a MOVSM nomination.
- f. <u>Approval Authority</u>. The MOVSM shall be awarded in the name of the Secretary of Defense. Authority to award the MOVSM is hereby delegated to:
- (1) The OSD PSAs for Service members assigned to the OSD, the DoD Field Activities, or the joint DoD activities for which a PSA has been designated EA for the Secretary of Defense.
- (2) The Directors of Defense Agencies for Service members assigned to their respective agencies.
- (3) The DA&M or designee for Service members assigned to multilateral and bilateral organizations; and other offices with the Executive Branch, Executive agencies, and departments, or independent establishments and Government corporations. (See United States Government Manual (Reference (av)).)
- (4) Chairman of the Joint Chiefs of Staff (for joint commands or organizations that report to or through the Chairman of the Joint Chiefs of Staff). That authority may be further delegated, in writing, to those with Joint Service Achievement Medal (JSAM.
- (5) The Secretaries of the Military Departments. That authority may be further delegated, in writing, to commanders authorized to award their respective Service Achievement Medal.
 - g. Order of Precedence. The MOVSM is worn after the HSM and:
 - (1) Army: Before the Armed Forces Reserve Medal.

- (2) Navy and Marine Corps: Before the Sea Service Deployment Ribbon.
- (3) Air Force: Before the Overseas Service Ribbon (Short Tour).

h. Subsequent Awards

- (1) Individuals are only presented a MOVSM upon initial award.
- (2) Subsequent awards are denoted by wearing a 3/16-inch bronze service star on the suspension and service ribbon of the medal. A 3/16-inch silver star is worn instead of five bronze stars.
- i. <u>Authorized Devices</u>. The Service Star is authorized for wear on the MOVSM. The service star is a bronze or silver five-pointed star, 3/16 inch in diameter. A silver service star is worn instead of five bronze service stars.
 - j. Illustration and Description. See Appendix 2 of this enclosure.

Figure 3. Sample Format - MOVSM Nomination

Optional Nomination Format Military Outstanding Volunteer Service Medal

Military Outstanding Volunteer Service Medal
NOMINEE'S NAME GRADE SERVICE UNIT SERVICING MIL PERS OFFICE
Period for Which Nominated
Description of Community Service
(Provide data for each community activity supported. No more than one activity required.)
a. <u>COMMUNITY ACTIVITY NAME</u> <u>ADDRESS</u> <u>PHONE</u> <u>POINT OF CONTACT</u>
 Brief Description of Mission and Population Service. Period of Service
Note: List additional community activities supported on plain bond paper in the above format.
Total Hours Community Service This Period
SUPERVISOR'S NAME GRADE DUTY TITLE SIGNATURE DATE
Commander's Comments
Commander's Certification
This individual performed outstanding volunteer service to the community of a sustained, direct, and consequential nature and is recommended for award of the Military Outstanding Volunteer Service Medal. His/her service throughout this period was honorable.
COMMANDER'S NAME GRADE DUTY TITLE SIGNATURE DATE
DoD CE&S medal Approval Authority
APPROVED DISAPPROVED
AWARDING AUTHORITY NAME GRADE DUTY TITLE SIGNATURE DATE